

## **City of Reno Benefits-Benefitting You!**

# Would you like a Second-to-None, Total Compensation Package? The City of Reno Has One for You!

#### Health and Welfare Coverage to Fit your Lifestyle

- o Eligible the first of the month following or coinciding with the date of hire
- Medical, Dental, Vision, Life (2x your annual salary), AD&D and LTD 100% subsidized for you and your dependents
- o Excellent, low deductible, PPO plan with the largest national network in the country
- High Deductible plan with HSA with generous City Contribution

### Voluntary Benefits to Fill your Wellness Toolbox

- Free swimming and gym membership for you and your dependents at any of the City facilities
- o Consumer accounts-Flexible Spending Accounts and Health Savings Account
- Credit Union Membership
- Aflac-Supplemental Insurance
- Additional Life Insurance for You and Your Family
- BARInet-Bariatric Solutions to Address Obesity
- Included Health-Expert Second Opinions, Treatment Decision Support and Concierge Physician Matching
- o GuideanceResources-EAP, Legal Services, and Financial Advisement
- o Tickets-at-Work
- Working Advantage Discount Program
- o Car Allowance
- Executive Physical Program

#### Retirement Plan

- City paid PERS contribution
- Deferred Compensation with a City match of 5% of your annual base salary

Be a part of something amazing and find purpose in building a community that people are proud to call home.

More information? Job Opportunities? Call 775-334-2285 or visit our website at <a href="https://www.reno.gov/">https://www.reno.gov/</a>