

CIVIL SERVICE COMMISSION Hybrid Meeting

Agenda

Thursday, March 9, 2023, at 3:30 p.m.
City of Reno City Hall, 6th Floor Conference Room
1 East First Street, Reno, NV 89501

Members

Tray Abney, Chair
YeVonne Allen, Vice-Chair
Ricardo Duarte
Charla Honey

Jay Kenny
Nichole Paul
Christopher Svendsen

Public Notice

This agenda has been physically posted in compliance with NRS 241.020(3) (notice of meetings) at Reno City Hall – 1 East First Street. In addition, this agenda has been electronically posted in compliance with NRS 241.020(3) at www.reno.gov, and NRS 232.2175 at www.notice.nv.gov. To obtain further documentation regarding posting, please contact Rossmery Diaz, Civil Service Commission, City Hall, 1 East First Street, 5th Floor, Reno, NV 89501; civilservice@reno.gov or (775) 334-2303.

Members of the Commission may participate in this meeting using the zoom video conference platform.

Members of the public may participate in the meeting by registering through the below zoom link which will provide the meeting ID number and call-in phone number.

Virtual registration link: https://us06web.zoom.us/webinar/register/WN_Z3hlm67MRQCjvhg3xuThWw

In Person: City of Reno City Hall, 6th Floor Conference Room. 1 East First Street, Reno, NV 89501

Accommodations

Reasonable efforts will be made to assist and accommodate individuals with disabilities attending the meeting. Please contact Rossmery Diaz, Civil Service Commission, City Hall, 1 East First Street, 5th Floor, Reno, NV 89501; civilservice@reno.gov or (775) 334-2303, at least 48 hours in advance so that arrangements can be made.

Supporting Materials

Staff reports and supporting material for the meeting are available by contacting Rossmery Diaz, Civil Service Commission, City Hall, 1 East First Street, 5th Floor, Reno, NV 89501; civilservice@reno.gov or (775) 334-2303, and on the City's website at www.reno.gov. Pursuant to NRS 241.020(9), supporting material is made available to the general public at the same time it is provided to the public body.

Order of Business

The presiding officer shall determine the order of the agenda and all questions of parliamentary procedure at the meeting. Items on the agenda may be taken out of order. The public body may combine two or more agenda items for consideration; remove an item from the agenda; or delay discussion relating to an item on the agenda at any time. See, NRS 241.020(3)(d)(6). Items scheduled to be heard at a specific time will be heard no earlier than the stated time but may be heard later.

Public Comment

In-Person

A person wishing to address the public body shall submit a "Request to Speak" form to the presiding officer. Public comment, whether on items listed on the agenda or general public comment, is limited to three (3) minutes per person. Unused time may not be reserved by the speaker, nor allocated to another speaker. No action may be taken on a matter raised under general public comment until the matter is included on an agenda as an item on which action may be taken.

Virtual

No action may be taken on a matter raised under general public comment until the matter is included on a subsequent agenda as an action item.

Pursuant to NRS 241.023, those wishing to submit public comment may do so through the online public comment form found at [Reno.Gov/PublicComment](https://reno.gov/PublicComment), by sending an email to ackermannb@reno.gov, by leaving a voicemail at (775) 334-2303 or at the meeting during virtual public comment. Public comment is limited to three (3) minutes per person. Comments received prior to 4:00 p.m. on the day preceding the meeting will be transcribed, provided to the Commission for review, and entered into the record. Comments received after 4:00 pm on the day preceding the meeting will be provided to the Commission for review prior to adjournment, and entered into the record.

A. Introductory Items

A.1 Call To Order/Roll Call

A.2 Public Comment – This item is for either public comment on any action item or any general public comment and is limited to no more than three (3) minutes for each commentator.

A.3 Approval of the Agenda (For Possible Action) – March 9, 2023.

A.4 Approval of the Minutes (For Possible Action) – February 9, 2023.

A.5 Council Liaison Report – Item for general announcements and informational items only. No action may be taken on this item.

A.6 Chief Examiner Report – Item for general announcements and informational items only. No action may be taken on this item.

B. Consent Agenda

B.1. Request to acknowledge employee confirmations in accordance with the dates listed in the Confirmation Report. (For Possible Action)

B.2. Request to accept eligible lists in accordance with the dates listed in the Eligible List Report. (For Possible Action)

C. Regular Agenda

C.1 Quarterly report from Andrena Arreygue, Human Resources Management Analyst, per Rule VII, Section 13(e), regarding temporary and part-time employees for FY 22/23 Quarter 2. (Not for Action)

C.2 Presentation of Recruitment Survey Results. (Not for Action)

D. Future Agenda Items – Identification of items for future agendas. No action may be taken on this item.

E. Confirm the next meeting date – April 13, 2023, at 3:30 p.m. City Hall - 6th Floor Conference Room (For Possible Action)

F. Public Comment - This item is for either public comment on any action item or any general public comment and is limited to no more than three (3) minutes for each commentator.

G. Adjournment (For Possible Action)



CIVIL SERVICE COMMISSION
Hybrid Meeting

Draft Minutes

Thursday, February 9, 2023, at 3:30 p.m.
City of Reno City Hall, 6th Floor Conference Room
1 East First Street, Reno, NV 89501

Members

Tray Abney, Chair
YeVonne Allen, Vice-Chair
Ricardo Duarte
Charla Honey

Jay Kenny
Nichole Paul
Christopher Svendsen

A. Introductory Items

A.1 Call To Order/Roll Call

Chairperson Abney called the meeting to order at 3:30 P.M. A quorum was established.

MEMBERS PRESENT:

Tray Abney, Chair
YeVonne Allen, Vice-Chair
Charla Honey
Jay Kenny
Christopher Svendsen

MEMBERS EXCUSED:

Ricardo Duarte
Nichole Paul

ALSO PRESENT FROM CIVIL SERVICE:

Barbara Ackermann, Chief Examiner
Rossmery Diaz, Civil Service Technician
AJ Kenneson, Management Analyst
Brenda Nguyen, Management Analyst
Sneha Sharma, Civil Service Technician

ATTORNEY PRESENT:

Susan Rothe, Deputy City Attorney

A.2 Public Comment – This item is for either public comment on any action item or for any general public comment and is limited to no more than **three (3) minutes** for each commentator.

Christopher Waddle, President of the Reno Police Protective Association, submitted public comment via email (see attached).

Tom Dunn, Vice President of the Reno Firefighters Association, informed the Commission about the New Recruit Academy starting on February 24 that will have 26 firefighters. On the same day, there will be 6 single-role paramedics onboarding. For the first time in the City of Reno history, there will be directly assigned paramedics working for the Reno Fire Department. Mr. Dunn extended an invitation to the Commission to attend the Academy orientation.

A.3 Approval of the Agenda (For Possible Action) – February 9, 2023.

Item C.2 was moved before Item C.1.

It was moved by Commissioner Honey and seconded by Commissioner Kenny, to approve the February 9, 2023 agenda. The motion passed unanimously.

A.4 Approval of the Minutes (For Possible Action) – Approval of January 12, 2023, regular meeting minutes.

It was moved by Commissioner Svendsen and seconded by Vice Chair Allen, to approve the minutes for January 12, 2023, Civil Service Commission Meeting. The motion passed unanimously.

A.5 Council Liaison Report – Item for general announcements and informational items only. No action may be taken on this item.

~Item taken out of order~

Councilmember Meghan Ebert did not have any announcements.

A.6 Chief Examiner Report – Item for general announcements and informational items only. No action may be taken on this item.

Chief Examiner Barbara Ackermann announced that we are currently holding the Police Sergeant Assessment Center today and tomorrow. Everyone in the Civil Service team works together to organize the assessment centers and we are anticipating a successful assessment center this time. The results for the Police Sergeant Assessment Center will be ready next week, and the week after, we will hold the Police Lieutenant Assessment Center.

B. Consent Agenda

B.1. Request to acknowledge employee confirmations in accordance with the dates listed in the Confirmation Report. (For Possible Action)

B.2. Request to accept eligible lists in accordance with the dates listed in the Eligible List Report. (For Possible Action)

B.3. Request to approve Probationary Period extension for F. Javier Lopez, Police Sergeant. (For Possible Action)

B.4. Request to approve the minimum qualifications of the new classification specification of Associate Planner Specialist. (For Possible Action)

B.5. Request to approve the revised minimum qualifications of the classification specification of Paramedic (Non-Suppression). (For Possible Action)

Additional discussion by Commissioner Kenny and Chief Examiner Ackermann on Item B.3: The probationary period extension will reflect the exact number of days the employee is on leave. At this point, there is no actual return date. The exact number of days the probationary period extends will be calculated once the employee returns to work.

It was moved by Commissioner Kenny and seconded by Commissioner Honey, to approve the Consent Agenda. The motion passed unanimously.

C. Regular Agenda

C.1 Chief Examiner Year in Review presentation. (Not For Action)

Chief Examiner Barbara Ackermann presented to the Commission the 2022 calendar year in Review which highlighted the department's accomplishments, performance measures, and other statistical analysis, objectives, ongoing challenges, and strategies for the Civil Service department moving forward.

Public Comment by City Clerk Mikki Huntsman: City Clerk Huntsman congratulated Chief Examiner Ackermann on the work she does and the great team player she is. City Clerk Huntsman is grateful that Chief Examiner Ackermann and the Civil Service team are part of this organization.

C.2 Adoption of amendments to the following Civil Service Rules: Rule III – Definitions; Rule VII – Certification of Eligibles, Appointments and Probation, Section 9. Eligible List Extension, and Section 12. Probationary Period (a), (f), and (h); Rule IX – Demotion, Section 4. Voluntary Demotion; Rule X – Transfer, Section 1. General; Update existing language to gender-neutral language in Rules II, V, VII, VIII, IX, X, XII, and XIV. (For Possible Action)

~Item taken out of order~

Chief Examiner Barbara Ackermann presented the amendments to the Civil Service Rules.

Additional discussion on Rule VII, Sec. 9 by Chief Examiner Ackermann, Deputy City Attorney Susan Rothe, Chair Abney, Commissioner Kenny, Commissioner Honey, Vice Chair Allen:

The proposed amendment to this rule is being proposed to match current practice based on Rule II. The proposed amendment to this rule is supported by the Charter Article IX, Sec.9.070. Potential issues with the adoption of this amendment were brought up and discussed. The Commissioners congratulated Chief Examiner Ackermann for the fantastic job she is doing. The Commission wants to make sure the amendment to this rule allows for check and balances. Eligible Lists are currently established and certified by the Chief Examiner and the Civil Service Team. Once a month, eligible lists are brought to the Commission for acceptance. If the eligible lists were to be established, certified, and confirmed by the Commission, departments would not be able to use or hire from an eligible list until after the Commission meeting, once a month.

Public Comment by Christopher Waddle, President of the Reno Police Protective Association, on Rule VII, Sec. 9: Mr. Waddle voiced his disagreement with the proposed amendment to this rule, which he also explained in the letter submitted prior to this Commission meeting,

Public Comment by Tom Dunn, Vice President of the Reno Firefighters Association, on Rule VII, Sec. 9: Mr. Dunn agreed with the Commission that Chief Examiner Ackermann is doing a great job, and asked the Commissioner if they are comfortable with the proposed changes to this rule.

Public Comment by Alex Velto, Chief Negotiator for the Reno Firefighters Association, on Rule VII, Sec. 9: Mr. Velto expressed his concern and disagreement with the proposed amendment to this rule and expressed his support for the letter submitted by Christopher Waddle as public comment.

A motion was made by Commissioner Honey to approve the adoption of rule amendments as originally proposed. Motion not seconded; motion failed.

It was moved to approve by Commissioner Kenny and second by Vice Chair Allen, to adopt the amendments proposed for the following Civil Service Rules; Rule III – Definitions, Rule VII. Sec. 12, Rule IX. Sec. 4, Rule X. Section 1, and General update existing language to gender-neutral language in Rules II, V, VII, VIII, IX, X, XII, and XIV; with exception of Rule VII. Sec. 9. The motion passed unanimously.

D. Future Agenda Items - Identification of items for future agendas. No action may be taken on this item.

Proposed amendment to Rule VII. Section 9.

E. Confirm next meeting date – (For Possible Action)

The next regular meeting of the Civil Service Commission is scheduled for March 9, 2023, at 3:30 p.m. at its regular location in City Hall.

F. Public Comment - This item is for either public comment on any action item or for any general public comment and is limited to no more than three (3) minutes for each commentator.

Tom Dunn, Vice President of the Reno Firefighters Association, thanked Chief Examiner Ackermann, Civil Service Staff and the Civil Service Commission of behalf of the Reno Firefighters Association. Mr. Dunn has attended the Civil Service Commission meetings since 2010 and he is appreciative of the work done to improve service delivery and the employee quality for the City of Reno. Mr. Dunn informed the Commission that as of January 1, 2023, the Sparks Firefighters Association has merged with the Reno Firefighters Association. Under the umbrella of Local 731, there are Reno Airport firefighters, Sparks firefighters, and Reno firefighters working under one banner, one united front, with almost 500 firefighters in the valley.

G. Adjournment (For Possible Action)

It was moved by Commissioner Kenny and seconded by Commissioner Svendsen, to adjourn the meeting at 4:40 P.M. The motion passed unanimously.



Reno Police Protective Association
775-772-7880 president@renoppa.com 386 Holcomb Av #A Reno, NV 89502

Civil Service Commission
The City of Reno
1 E. First Street, Reno, NV 89505

7 February, 2023

Commissioner,

The Reno Police Protective Association writes to preserve an important function of the Civil Service Commission. At the February 9, 2023, meeting, the Commission will consider amendments to the Civil Service Rules. Many of these changes are laudable. However, the proposed change to Section 9 will fundamentally alter one of the most significant roles of the Civil Service Commission. It will revoke the power of the Commission to approve eligibility lists and place this power solely in the Chief Examiner's hands.

This change will push the decision making for promotional lists behind closed doors and run counter to transparent government. It is an attempt by the City to change the policy, or at least make the policy conform to its prior violations of the Civil Service Rules.

The Reno Police Protective Association proposes the following change to clarify the City's rules and preserve the Commission's important authority:

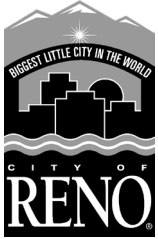
Proposed amended language by Reno Police Protective Association

Eligible lists shall be prepared by the Chief Examiner but effective only from the date of their approval by the Commission and shall continue in force for a period of one (1) year or until the approval of a new list ~~unless extended~~ by the Commission, ~~whichever is later.~~ ~~for a period not to exceed one (1) additional year.~~ The Commission may in a noticed public meeting, declare any list void at any time for good cause, in the sole discretion of the Commission. No rights are provided to applicants to require a list be maintained by the Commission.

The above amendment will ensure that the Commission has the authority to create a list and prevent the list from lapsing due to the Commission's inability to meet. It balances the needs of the City to have an eligible list with the Commission's goal of transparency.

We look forward to you considering this important issue.

Thank you
Chris Waddle
President
RPPA



Civil Service Commission

Confirmation Report

Date: February 27, 2023

To: City of Reno Civil Service Commission

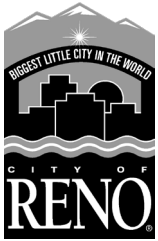
From: Barbara Ackermann, Chief Examiner

Subject: Item B.1. Request to acknowledge employee confirmations in accordance with the dates listed in this Confirmation Report. (For Possible Action)

Having successfully completed the Probation Period, pursuant to Rule VII, Section 12(e), I recommend that the Civil Service Commission acknowledge the confirmation dates for the employees listed below:

EMPLOYEE NAME	JOB TITLE	PROBATIONARY PERIOD	CONFIRMATION DATE
<u>Development Services Department</u>			
Michelle Fournier	Management Assistant	6 months	April 14, 2022
Christen Pratt	Plans Examiner	12 months	March 11, 2022
<u>Finance Department</u>			
Daniel Stephan	Accounting Assistant	6 months	April 11, 2022
<u>Maintenance & Operations Department</u>			
Ace Ariaz	Senior Lift Station Technician	12 months	January 13, 2022
Johnson Iroegbu	Maintenance Worker I	6 months	February 28, 2022
<u>Parks & Recreation Department</u>			
Jordan Brown	Recreation Leader	6 months	February 28, 2023
Scott Hoffman	Park Ranger	6 months	April 18, 2022
Mark Sanders	Recreation Supervisor	6 months	March 9, 2023
<u>Reno Fire Department</u>			
Colby Brown	Firefighter	12 months	February 25, 2023
Jessica Harrington	Firefighter	12 months	February 25, 2023
Emily Hay	Firefighter	12 months	February 25, 2023
Nicholas Herbert	Firefighter	12 months	February 25, 2023
Jeremy Kosak	Battalion Chief	12 months	January 28, 2023

EMPLOYEE NAME	JOB TITLE	PROBATIONARY PERIOD	CONFIRMATION DATE
<u>Reno Fire Department</u>			
Brendan Landman	Firefighter	12 months	February 25, 2023
Kyle Malpede	Firefighter	12 months	February 25, 2023
Roger Mooney	Fire Battalion Chief	12 months	February 18, 2023
Garrett Munter	Firefighter	12 months	February 25, 2023
Juan Polanco	Firefighter	12 months	February 25, 2023
Jesse Ramirez	Firefighter	12 months	February 25, 2023
Mason Saba	Firefighter	12 months	February 25, 2023
Jeremy A. Smith	Firefighter	12 months	February 25, 2023
Andrew Starr	Firefighter	12 months	February 25, 2023
Justin Veditz	Firefighter	12 months	February 25, 2023
Jorge Volcan	Firefighter	12 months	February 25, 2023
Kody Weil	Firefighter	12 months	February 25, 2023
<u>Reno Police Department</u>			
Christine Butler	Mental Health Supervisor	12 months	January 24, 2023
Justine Hernandez	Mental Health Counselor II	12 months	February 7, 2023
Monika Likhtarenko	Police Assistant I	12 months	November 1, 2022
Heidi Martin	Mental Health Counselor	12 months	January 24, 2023
Devynn Muhlenberg	Police Officer	12 months	January 11, 2022
Amanda O'Farrell	Police Officer	12 months	January 11, 2022
Allen Shanley	Police Officer	12 months	January 11, 2022
Zack Thew	Deputy Chief of Police	12 months	January 21, 2022
Evan Van Dyke	Police Officer	12 months	January 11, 2022
Dustin Waasdorp	Police Officer	12 months	January 11, 2022
Erik Wilson	Police Officer	12 months	July 12, 2022
<u>Technology Department</u>			
Jacob Fausett	GIS Analyst	12 months	March 29, 2022
<u>Utility Services Department</u>			
Tara Aufiero	Program Assistant	6 months	November 16, 2022



Civil Service Commission

Eligible List Report

Date: February 27, 2023

To: City of Reno Civil Service Commission

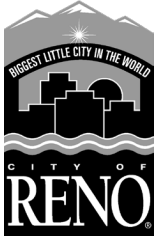
From: Barbara Ackermann, Chief Examiner

Subject: Item B.2. Request to accept eligible lists in accordance with the dates listed in this Eligible List Report. (For Possible Action)

Pursuant to Rule VII, I recommend that the Civil Service Commission accept the eligible lists in accordance with the dates listed below:

CLASSIFICATION	LIST TYPE	DESCRIPTION
Environmental Control Officer	Open Competitive	There are sixteen (16) candidates on this list established on January 30, 2023, with ethnic, racial, and gender diversity.
Fire Inspector I	Open Competitive	There are twenty-three (23) candidates on this list established on February 3, 2023, with ethnic, racial, and gender diversity.
Fire Inspector II	Promotional	There is one (1) candidate on this list established on January 13, 2023.
Maintenance Worker I	Open Competitive	There are thirty-four (34) candidates on this list established on January 30, 2023, with ethnic and racial diversity.
Management Analyst – Finance	Department Promotional	There are two (2) candidates on this list established on February 17, 2023, with gender diversity.
Management Analyst – Finance	City-Wide Promotional	There is one (1) candidate on this list established on February 17, 2023.
Management Analyst – Utility Services	Open Competitive	There are twenty-four (24) candidates on this list established on February 6, 2023, with ethnic, racial, and gender diversity.
Management Assistant – Finance	Department Promotional	There are two (2) candidates on this list established on February 13, 2023, with racial and gender diversity.

CLASSIFICATION	LIST TYPE	DESCRIPTION
Management Assistant – Finance	Department Promotional	There are two (2) candidates on this list established on February 13, 2023, with racial and gender diversity.
Management Assistant – Finance	City-Wide Promotional	There are two (2) candidates on this list established on February 13, 2023, with gender diversity.
Management Assistant – Fire	Promotional	There are seven (7) candidates on this list established on January 27, 2023, with ethnic and gender diversity.
Management Assistant – Fire	Open Competitive	There are sixty-seven (67) candidates on this list established on January 27, 2023, with ethnic, racial, and gender diversity.
Paramedic (Non-Suppression)	Open Competitive	There are twenty (20) candidates on this list established on January 30, 2023, with ethnic, racial, and gender diversity.
Parks Maintenance Worker I	Open Competitive	There are twenty-nine (29) candidates on this list established on February 14, 2023, with ethnic, racial, and gender diversity.
Senior Engineering Technician I	Promotional	There is one (1) candidate on this list established on January 30, 2023.
Senior Engineering Technician I	Open Competitive	There are four (4) candidates on this list established on January 30, 2023, with ethnic, racial, and gender diversity.
Senior Recreation Leader	Promotional	There is one (1) candidate on this list established on February 3, 2023.
Senior Recreation Leader	Open Competitive	There are four (4) candidates on this list established on February 3, 2023, with ethnic and racial diversity.
Water Reclamation Plant Operator	Open Competitive	There are six (6) candidates on this list established on January 31, 2023, with ethnic diversity.
Workers Compensation Administrator (Management Analyst)	Open Competitive	There are fifteen (15) candidates on this list established on February 27, 2023, with ethnic, racial, and gender diversity.



Civil Service Commission

MEMORANDUM

Date: February 24, 2022

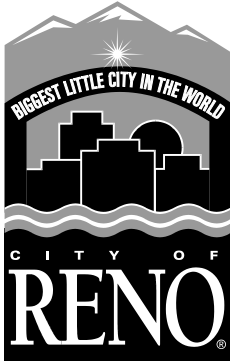
To: City of Reno Civil Service Commission

From: Barbara Ackermann, Chief Examiner

Subject: Item C.1. Quarterly report from Andrena Arreygue, Human Resources Management Analyst, per Rule VII, Section 13(e), regarding temporary and part-time employees for FY 22/23 Quarter 2. (Not for Action)

This report of temporary and part-time employees for the Fiscal Year 2022/2023 – Quarter 2, is being presented pursuant to Rule VII, Section 13(e), and is for informational purposes only.

Attachment 1: Temporary and Part-Time Employees quarterly report for FY 22/23 Quarter 2 from Andrena Arreygue, Human Resources Management Analyst.



Department of Human Resources

MEMORANDUM

DATE: February 21, 2023

TO: Civil Service Commission

FROM: Andrena Arreygue, Management Analyst, Human Resources
Nika Hsiao, Human Resources Business Partner

SUBJECT: Temporary and Part-time Employees - Quarterly Report
for Fiscal Year 2022-2023 – Quarter 2

Pursuant to Civil Service Rule VII, Section 13, the City Manager or his or her designee shall provide a quarterly report listing temporary provisional employees and non-civil service part time employees. The roster shall include the employee's job title, date of hire and hours worked through the quarters.

The following reports for fiscal year 2022-2023 are:

- All employees who worked less than 234 hours in the quarter, including those who terminated.
- All employees who worked more than 234 hours in the quarter also including those who terminated.

It is requested that the Commission accept the report and move to note and file.

Attachments

**CITY OF RENO - TEMPORARY EMPLOYEES
 QUARTERLY REPORT - UNDER 234 HOURS IN QUARTER
 ACTIVE & TERMINATED EMPLOYEES
 FY 2022-23 Quarter 2 (October 1, 2022 to December 31, 2022)**

Last Name	First Name	Position Start Date	Position End Date	Department	Position Title	# of Hours Worked in the Quarter
ABBOTT	ALLISON	08/20/2020		Parks and Recreation/Youth	Recreation Specialist II - 9517	6.5
AGUILAR	ISAAC	02/21/2020		Parks and Recreation/Youth	Recreation Specialist I - 9514	34
AGUILAR	JEZEL	08/16/2019		Parks and Recreation/Youth	Recreation Specialist II - 9517	75.5
AGUILAR BECERRA	MOSIES	08/18/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	36.5
AGUILAR BECERRA	REGINA	09/15/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	66.25
AGUILLARD	CAMERON	02/21/2020		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	139.75
AGUIRRE DOMINGUEZ	CHRISTOPHER	10/12/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	103.75
ALARCON BOJORQUEZ	ANDY	08/09/2021		Police/Program & Service Management	Public Service Intern - 9995	227.5
ALBA	ADRIANA	08/14/2020		Parks and Recreation/Youth	Recreation Specialist III - 9535	89.25
ALCAZAR	ALYSSA	08/10/2021		Parks and Recreation/Youth	Recreation Specialist II - 9517	15.5
ALLEN	KATE	06/09/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	11.5
AMJAD	KASHAWN	12/08/2014		Parks and Recreation/Youth	Recreation Specialist II - 9517	22
ANDREW	JANE	06/09/2021		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	175.75
AQIL	MUHAMMAD	05/19/2021		Parks and Recreation/Aquatics	Recreation Specialist II - 9517	67.25
ARRASCADA	CONNOR	06/16/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	36
AUGUSTINI	NANCY	02/12/2019		Human Resources	Assistant - 9990	191
AUSANO	MEGAN	04/21/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	123.5
BALLARD	RACHEL	01/05/2018		Parks and Recreation/Youth	Recreation Specialist III - 9535	126
BARAJAS	ARIYANA	03/24/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	85.25
BARNETT	DILLON	09/22/2022	10/11/2022	Parks and Recreation/Athletics	Recreation Specialist II - 9517	8
BARRAGAN	EMILEE	03/15/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	200
BARRERA SANTIAGO	JIM	10/06/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	21.5
BARRON AGUIRRE	MANUEL	08/09/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	76.5
BAUMANN	IZABELLA	09/12/2022		City Manager/Arts, Culture & Special Events	Intern - 9991	162
BEAUCHAMP	GAVEN	08/24/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	132.75

**CITY OF RENO - TEMPORARY EMPLOYEES
 QUARTERLY REPORT - UNDER 234 HOURS IN QUARTER
 ACTIVE & TERMINATED EMPLOYEES
 FY 2022-23 Quarter 2 (October 1, 2022 to December 31, 2022)**

Last Name	First Name	Position Start Date	Position End Date	Department	Position Title	# of Hours Worked in the Quarter
BELFLOWER	CHASE	12/21/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	94.5
BERG	KAYLIE	03/21/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	50.5
BERKLEY	MADELYN	08/16/2021		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	158.5
BERUMEN	ALFRED	03/11/2019		Parks and Recreation/Youth	Recreation Specialist II - 9517	180.25
BEST	MICHAL	09/22/2021		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	179
BETTS	KERRA	09/08/2020		Parks and Recreation/Youth	Recreation Specialist I - 9514	98.25
BOSCO	PIERSON	04/01/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	102
BOWEN	AVA	11/10/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	60.5
BUDGE	CONNOR	12/17/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	76.25
BUELL	GARRETT	12/06/2019		Parks and Recreation/Aquatics	Aquatics Specialist II - 9519	26.5
BURKETT	EMMA	12/15/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	26.75
BURLESON	JONATHON	12/21/2020		Parks and Recreation/Aquatics	Recreation Specialist II - 9517	87.5
BURST	KAJAANI	08/30/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	190.5
BUTLER	KADEN	02/07/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	211
CALDERA AVILA	ESTEFANIA	09/12/2022		City Manager/Clean and Safe Program	Intern - 9991	149.5
CALHOUN	JOY	01/31/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	9
CARAMELLA	STEPHANIE	03/01/2021		Parks and Recreation/Youth	Recreation Specialist II - 9517	53.25
CASTANEDA-FARIAS	ANTHONY	10/21/2019		Parks and Recreation/Youth	Recreation Specialist II - 9517	46.5
CHAMALE	LILIANA	08/18/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	51.5
CHAMBERLAIN	CAYDEN	10/19/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	88.25
CHAVEZ	ANGELA	12/20/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	113
CHAVEZ	JAZMIN	10/06/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	20.5
CHAVEZ-ORTIZ	WALTER	05/15/2018		Parks and Recreation/Youth	Recreation Specialist III - 9535	219.5
CHEN	WALLACE	05/25/2021	10/10/2022	Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	18
CLARK	KYLER	05/18/2021		Parks and Recreation/Aquatics	Recreation Specialist II - 9517	8.75

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CLARK	LAWRENCE	06/19/2019		Parks and Recreation/Youth	Recreation Specialist II - 9517	125.25
CONTRERAS FAUSTO	JENNIFER	07/19/2022	10/14/2022	Parks and Recreation/Youth	Recreation Specialist I - 9514	36.75
COOK	WENDY	12/20/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	106
CORDI	VINCENT	01/11/2005		Parks and Recreation/Athletics	Recreation Specialist V - 9538	24
CORKRUM	PARKER	09/12/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	74.5
CRAIN	ADDISON	12/29/2020		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	14
CRAWFORD	CAITLIN	11/16/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	26.25
CROARKIN	MATTHEW	10/13/2021		Parks and Recreation/Youth	Recreation Specialist II - 9517	85.75
CROSSLEY	VALERIE	05/18/2022		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	137.5
CROWLEY	TAYLOR	09/09/2019	11/17/2022	Parks and Recreation/Inclusion	Recreation Specialist III - 9535	85.25
CUARDA	JAZ'MINE	07/26/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	39.5
CUSHING	ERIELLE	10/02/2017		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	7
CUSICK	CHERYL	07/15/2012		Police/Program & Service Management	Public Service Intern - 9995	2.75
DALINIS	SAM	10/15/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	42.25
DANIELS	ETHAN	06/22/2021		Parks and Recreation/Aquatics	Aquatics Specialist II - 9519	16.25
DARBY	MARY	03/08/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	159.75
DAVIS	DELILAH	06/06/2018		Parks and Recreation/Aquatics	Recreation Specialist II - 9517	16
DE DIOS ALVAREZ	EMILY	01/26/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	179
DEJAN	CADENCE	07/08/2021		Parks and Recreation/Youth	Recreation Specialist III - 9535	131.75
DEMENT	MEKENZIE	03/24/2021		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	85.75
DESROCHES	KAYLEE	09/16/2020		Parks and Recreation/Youth	Recreation Specialist I - 9514	146.75
DOHR	KATHERINE	05/21/2003		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	5.5
DOMINI	CARSON	12/07/2020		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	144.5
DUNN	KARISSA	10/29/2019		Parks and Recreation/Youth	Recreation Specialist I - 9514	10
EBERT	ROBERT	04/15/2019		Public Works/Fleet Management	Maintenance Helper - 3716	208

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EDWARD	HAILEY	06/22/2022		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	112.75
ELLISON	VERONICA	01/10/2020		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	26.5
ENGELMANN	MERRILY	05/24/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	134.25
ENGH	AUSTIN	05/27/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	56.25
EPPERHEIMER	HAYLEE	02/20/2020		Parks and Recreation/Youth	Recreation Specialist III - 9535	90
ESPARZA-HERNANDEZ	JANET	08/01/2019		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	102.75
ESTORGA	JULIAN	05/10/2021		Community Development/Land Use Planning	Assistant - 9990	176
ESTRADA	ARTURO	05/22/2019		Parks and Recreation/Youth	Recreation Specialist IV - 9541	10
ESTRADA	KACIE	04/06/2021		Parks and Recreation/Aquatics	Aquatics Specialist II - 9519	27.75
ESTRADA JACINTO	DIEGO	12/29/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	156.75
ESTRADA JACINTO	LUIS	12/29/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	96.5
EVANS	BONNIE	08/06/2018		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	132.25
FLORES ALVAREZ	LUIS	10/10/2022		Public Works/Fleet Management	Maintenance Helper - 3716	138
FLORES OCEGUEDA	JORGE	11/20/2019		Parks and Recreation/Youth	Recreation Specialist III - 9535	232.5
FROST	ASHLEY	03/16/2020	12/28/2022	City Manager/Arts, Culture & Special Events	Recreation Specialist IV - 9541	144.65
FRYAR	RAYMON	07/10/2020		Parks and Recreation/Athletics	Recreation Specialist V - 9538	16
GALLOP	SYLVIA	06/30/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	31.83
GARATE	MIGUEL	03/01/2016		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	86.75
GENT	MORGAN	05/09/2022	01/13/2023	Police/Patrol-Crime Prevention	Public Service Intern - 9995	60
GIBB	AARON	04/14/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	167
GOLDRUP	COLBY	06/07/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	22
GOLDSTEIN	ELSA	01/27/2021		Parks and Recreation/Youth	Recreation Specialist II - 9517	112.5
GOMEZ	FABIAN	09/23/2021		Parks and Recreation/Youth	Recreation Specialist II - 9517	170.75
GOMEZ	SEBASTIAN	06/27/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	176.5
GONZALEZ	AMBERELY	08/23/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	98.5

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GONZALEZ	BRENDA	09/07/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	160
GONZALEZ	CARALA	04/13/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	141.5
GONZALEZ	GIANNA	04/13/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	141.5
GONZALEZ GONZALEZ	FATIMA	08/23/2021	11/10/2022	Parks and Recreation/Youth	Recreation Specialist II - 9517	38
GONZALEZ-GONZALEZ	ALEIDA	11/22/2021	11/10/2022	Parks and Recreation/Youth	Recreation Specialist I - 9514	14
GRAVES	MERSADIES	06/07/2022		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	3
GRIEVE	AMELIA	03/30/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	6
GROVER	DWIGHT	02/09/2017		Parks and Recreation/Youth	Recreation Specialist IV - 9541	2
HALE	JENNA	06/10/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	131.5
HANSACHAKTREE	NIDCHARIN	02/24/2020		Parks and Recreation/Youth	Recreation Specialist III - 9535	206.5
HARPER	MAXWELL	04/11/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	116.25
HARTY	KAILEY	01/04/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	231
HARTY	KAYDENCE	04/28/2022		Parks and Recreation/Youth	Recreation Specialist III - 9535	193.75
HARVEY	FAY	01/25/2021		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	36.75
HASTEY	ROBERT	03/24/2018		Parks and Recreation/Athletics	Recreation Specialist III - 9535	70
HASTEY	ROBIN	05/02/2019		Parks and Recreation/Athletics	Recreation Specialist II - 9517	45
HEATH	JENNIFER	07/23/2020		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	198
HEATH	PIPER	10/19/2020		Parks and Recreation/Aquatics	Aquatics Specialist II - 9519	47.5
HEIDE	TAYLOR	07/11/2022		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	29.5
HENSLEY	ASHLEY	05/04/2016		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	151.5
HERNANDEZ DOMINGUEZ	DANIELA	02/02/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	138.75
HERRERA CHAVEZ	ARGELIA	10/25/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	84.75
HIGDON	SIERRA	03/24/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	103.25
HILLMAN	GREGORY	08/25/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	75.75
HILLS	KELSEY	12/12/2022		Police/Records & ID	Public Service Intern - 9995	54.5

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HOGAN	JOSEPH	09/26/2017		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	91.5
HOLLARS	LARRY	04/04/2022		Parks and Recreation/Athletics	Recreation Specialist V - 9538	167
HOLMQUIST	AUDREY	07/05/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	124.75
HORTA PORTILLO	ASHLEY	03/02/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	149
HORTA PORTILLO	SHEILA	02/09/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	36.5
HUMPHREY	ALUNA	05/26/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	166.75
HUMPHREY	AURORA	08/12/2020		Parks and Recreation/Youth	Recreation Specialist II - 9517	138.5
HUNTER	JACOB	04/27/2017		Parks and Recreation/Athletics	Recreation Specialist V - 9538	14
HUSTEAD	WALTER	06/23/2022		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	19
ICARD ANDRADE	ANDREA	03/14/2022	12/29/2022	City Manager/Strategic Communications	Assistant - 9990	180
INIGUEZ	MELISSA	05/16/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	142
JACINTO	EZEKIEL	04/13/2015		Parks and Recreation/Youth	Recreation Specialist II - 9517	47.75
JACKSON	JAZZLI	12/22/2020		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	17.25
JAGGERS	MADELYN	02/23/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	76.5
JARA	AZLEY	04/27/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	173
JARA	ELIAS	06/08/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	183
JENSEN	BROOKE	11/07/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	55.25
JESCH	JENNA	05/02/2022		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	88.25
KANE	KELSIE	03/26/2018		Parks and Recreation/Youth	Recreation Specialist III - 9535	76.75
KATZ	ADDISYN	10/10/2018	11/10/2022	Parks and Recreation/Aquatics	Aquatics Specialist II - 9519	30.5
KHUNDKAR	FARABI	03/08/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	131
KIRKPATRICK	BIANCA	06/03/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	29.5
KLAFEHN	ERICA	08/15/2022		Parks and Recreation/Athletics	Recreation Specialist II - 9517	44
KNIGHT	TYLER	07/12/2021		Parks and Recreation/Athletics	Recreation Specialist V - 9538	44
KOCHER	PAUL	04/09/2018		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	19.25

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KRULIK	KORY	02/02/2021		Parks and Recreation/Youth	Recreation Specialist II - 9517	227.25
KRYSINSKI	KADYNCE	08/05/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	80.75
LANGER	ARI	06/15/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	16.75
LARSON	NICHOLAS	08/16/2021		Police/Program & Service Management	Public Service Intern - 9995	218.25
LAWSON	ISAIAH	10/06/2021		Parks and Recreation/Athletics	Recreation Specialist II - 9517	70.25
LEMAY	AIMEE	04/30/2019		Parks and Recreation/Park Maintenance	Recreation Specialist III - 9535	100.5
LESTER	REEVE	10/10/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	90.5
LEVERSON	GINA	04/12/2004		Community Development/Code Enforcement	Assistant - 9990	130
LITZ	JULIANA	09/19/2022		City Clerk	City Clerk Assistant - 9996	226
LOMBARDO	ELLEN	08/02/2019		Parks and Recreation/Youth	Recreation Specialist III - 9535	112
LONDEREE	BROOKE	09/01/2021		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	39.75
LYTLE	BROOKE	03/04/2019		Parks and Recreation/Youth	Recreation Specialist II - 9517	125
MAHYAR	ALI	03/10/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	157.75
MAISS	JAIME	03/01/2022		Parks and Recreation/Athletics	Recreation Specialist II - 9517	90
MANZANO-LOPEZ	ALENNA	06/04/2019		Parks and Recreation/Aquatics	Recreation Specialist II - 9517	87
MARCAIDA	MALIA	11/14/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	10
MARCHLEWSKI	MARK	09/26/2022	11/30/2022	City Manager	Intern - 9991	127
MARCONDES	MARCUS	06/23/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	87
MARQUEZ	DRAVEN	10/24/2022		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	9
MARR	RACHEL	10/26/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	85
MARTIN	ALEXA	12/06/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	210.25
MAYORGA CORREA	JENNIFER	09/06/2018		Parks and Recreation/Youth	Recreation Specialist II - 9517	4.5
MCARTHUR	JILL	01/15/2015		Parks and Recreation/Aquatics	Aquatics Specialist IV - 9521	48
MCCELWEE	NOVA	06/12/2000		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	190
MCKENZIE	RONALD	09/20/2016		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	134.25

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MCKIBBEN	ELIZABETH	04/12/2018		Parks and Recreation/Youth	Recreation Specialist I - 9514	152.75
MCLEAN	SOFIE	05/23/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	8
MEACHAM	WILLIAM	01/08/2020		Parks and Recreation/Inclusion	Recreation Specialist V - 9538	130
MENICUCCI	MARY	06/18/2013		Parks and Recreation/Athletics	Recreation Specialist V - 9538	27
MEZA	ANETH	02/05/2020		Parks and Recreation/Youth	Recreation Specialist III - 9535	150.25
MILLER	JULIE	10/12/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	90.25
MILLER	NATHAN	03/04/2019		Parks and Recreation/Athletics	Recreation Specialist V - 9538	85
MILLS	NATHAN	12/12/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	24.5
MISANIK	MICHAEL	05/21/2013		Parks and Recreation/Youth	Recreation Specialist II - 9517	77.5
MULLINS	DANIELLE	05/16/2013		Parks and Recreation/Youth	Recreation Specialist IV - 9541	28
MYERS	BRAYDEN	03/16/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	161.25
MYERS	BRAYDEN	03/16/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	161.25
NAJERA	MARIA	11/17/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	42
NAVA	MIA	08/31/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	157.75
NAVA MURILLO	ABRAHAM	08/19/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	163
NELSON	MARY	05/30/2019		Parks and Recreation/Aquatics	Aquatics Specialist IV - 9521	58.25
NICKEL	GABRIELLE	05/11/2021		Community Development/Land Use Planning	Assistant - 9990	226
NIETHOLD	KRISTA	11/05/2020		Parks and Recreation/Youth	Recreation Specialist II - 9517	131
NIGHTINGALE	SHIELA	06/13/2014		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	204.5
NOVOA-REYES	ALEXA	02/01/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	157
NUNEZ MALDONADO	ANA	10/22/2020	12/09/2022	Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	47.5
OCHOA	OSCAR	12/17/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	127
OVERTON	DONALD	12/12/2014		Public Works/Downtown Maintenance	Maintenance Helper - 3716	220
PAPA	MCKENZIE	06/06/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	56.25
PARK	ALEXANDER	06/09/2022		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	5.25

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PARRISH	MICHAEL	03/01/2018		Parks and Recreation/Athletics	Recreation Specialist III - 9535	195.5
PEAK	EMMA	10/10/2022		City Manager/Arts, Culture & Special Events	Intern - 9991	147
PERALTA	MARTIN	06/21/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	11.25
PEREZ	MIGUEL	08/31/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	133.5
PHILIPS	WYATT	06/25/2018		Parks and Recreation/Aquatics	Recreation Specialist III - 9535	164.25
PHILLIPS	ABIGAIL	07/12/2022		Parks and Recreation/Aquatics	Recreation Specialist II - 9517	107.25
PHILLIPS	TYNAN	09/06/2018		Parks and Recreation/Youth	Recreation Specialist I - 9514	214
PICARD	ROBERT	07/11/2019		Parks and Recreation/Athletics	Recreation Specialist V - 9538	68
PISKEL	TYLER	09/13/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	75.25
PORTILLO-MEJIA	NATALIE	08/08/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	146.5
POTTER	ALEXANDRA	11/23/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	107.75
PREMO	LESTER	11/13/2019	10/20/2022	Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	45.25
PRESLEY	IBTISAM	12/11/2013		Parks and Recreation/Health and Wellness	Recreation Specialist IV - 9541	19.5
PULIZZANO	ABIGAIL	11/30/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	103.75
PYRON	LINDSEY	04/05/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	104
QUAMRUL ALAM	ZUBAYR	04/05/2021	11/14/2022	Parks and Recreation/Youth	Recreation Specialist I - 9514	7.5
QUINONEZ PENA	DAVID	06/21/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	184.5
RAMIREZ	ILEANA	12/20/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	79.5
RAMOS	JANELY	05/31/2022		Parks and Recreation/Inclusion	Recreation Specialist III - 9535	147.75
RAMOS QUINTERO	LESLIE	11/13/2019		Parks and Recreation/Youth	Recreation Specialist III - 9535	11
RAMSEY	JOHN	07/08/2014		Parks and Recreation/Athletics	Recreation Specialist V - 9538	138
RAMSEY	KYLE	05/05/2011		Parks and Recreation/Youth	Recreation Specialist II - 9517	96
RANGEL	LUIS	11/15/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	94
RAY	ASHTON	08/29/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	191.5
REDDING	SHANNON	06/27/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	174

**CITY OF RENO - TEMPORARY EMPLOYEES
 QUARTERLY REPORT - UNDER 234 HOURS IN QUARTER
 ACTIVE & TERMINATED EMPLOYEES
 FY 2022-23 Quarter 2 (October 1, 2022 to December 31, 2022)**

Last Name	First Name	Position Start Date	Position End Date	Department	Position Title	# of Hours Worked in the Quarter
REDMON	AVERY	05/26/2022		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	52.75
ROBERTSON MOORE	MALIBU	09/22/2017		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	226.5
RODRIGUEZ	MARVELLA	10/05/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	116.75
RODRIGUEZ VALDES	ANETTE	07/06/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	148
ROGERS	KALANNI	10/04/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	210
ROJAS	CHRISTIAN	11/03/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	63
ROMERO-LINAREZ	ABIZAI	10/14/2020		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	147.25
ROMERO-LINAREZ	AZISS	11/03/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	49.5
ROTHER	MELINDA	02/11/2019		Human Resources	Assistant - 9990	213
ROWE	KINDLE	11/14/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	34.75
RUFF	DUSTIN	08/16/2022		Parks and Recreation/Athletics	Recreation Specialist V - 9538	28
RUSH	COLIN	09/13/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	32.75
SALDANA	DEZMEND	06/11/2018		Parks and Recreation/Youth	Recreation Specialist III - 9535	200.5
SAN NICOLAS	CELESTE	05/21/2019		Parks and Recreation/Youth	Recreation Specialist IV - 9541	6
SANCHEZ	LILY	09/27/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	158.75
SANDIN	ELLEN	02/13/2007		Parks and Recreation/Aquatics	Recreation Specialist IV - 9541	50.75
SCHRAEDER	DANTE	06/07/2018		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	156.25
SCHRAEDER	GABRIEL	06/16/2020		Parks and Recreation/Aquatics	Aquatics Specialist II - 9519	18.75
SCHREINERT	ARACELI	06/16/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	6
SCRIPPS	LAUREN	03/07/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	102.75
SELDON	KEITH	06/23/2022		Parks and Recreation/Athletics	Recreation Specialist II - 9517	29
SHAFFER	QUINTON	08/03/2020		Parks and Recreation/Youth	Recreation Specialist I - 9514	132.5
SIKES	ARTHUR	05/20/2019		Parks and Recreation/Youth	Recreation Specialist IV - 9541	30
SILVESTRE	STEFANIE	09/08/2022		Parks and Recreation/Inclusion	Recreation Specialist III - 9535	221.75
SNYDER	DAVID	05/10/2019		Parks and Recreation/Athletics	Recreation Specialist II - 9517	109

**CITY OF RENO - TEMPORARY EMPLOYEES
 QUARTERLY REPORT - UNDER 234 HOURS IN QUARTER
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Last Name	First Name	Position Start Date	Position End Date	Department	Position Title	# of Hours Worked in the Quarter
SOLORIO	ERICK	10/28/2020		Parks and Recreation/Youth	Recreation Specialist II - 9517	54.5
SOTO	THEODORE	02/26/2004		Parks and Recreation/Athletics	Recreation Specialist V - 9538	16
STANLEY	SKYE	12/21/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	96.75
STEWART	KALENA	10/08/2019		Parks and Recreation/Youth	Recreation Specialist III - 9535	170.5
STONE-SPILMAN	JAELYN	07/15/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	42.5
STROUPE	ALEXANDER	04/06/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	122.75
STUART	MADELEINE	05/23/2018		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	20.75
SUAREZ GARCIA	ASHLEE	09/07/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	98.75
SULLIVAN	TERRENCE	06/12/2019		Parks and Recreation/Youth	Recreation Specialist III - 9535	108.75
SWANSON-WALLACE	CASASHA	10/13/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	47.75
SWEATT	AMANDA	05/03/2022		Parks and Recreation/Athletics	Recreation Specialist V - 9538	9
TANNER	DANA	09/15/2022		Parks and Recreation/Youth	Recreation Specialist IV - 9541	52
TELLEZ LEMUS	BREANNE	09/08/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	142.75
THOMAS	HELEN	07/25/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	116.5
THORNTON	JEREMY	05/04/2021		Parks and Recreation/Athletics	Recreation Specialist V - 9538	12
TRAVERSO	LYDIA	06/08/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	48
TURNER	CHESTON	07/14/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	104.75
UPTON	MADISON	03/24/2021		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	68.5
VALDEZ	MARIELI	06/16/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	28
VALDIVIA	STEFANIE	12/18/2019	10/27/2022	Parks and Recreation/Youth	Recreation Specialist III - 9535	48
VALORY	IMOGEN	04/12/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	86.25
VARELA	THOMAS	09/14/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	61.5
VARGAS	BELEN	10/10/2019		Parks and Recreation/Youth	Recreation Specialist I - 9514	166.5
VARGAS LOPEZ	OSCAR	08/24/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	147
VARGAS LOPEZ	OSMAN	10/09/2019		Parks and Recreation/Youth	Recreation Specialist III - 9535	193

**CITY OF RENO - TEMPORARY EMPLOYEES
 QUARTERLY REPORT - UNDER 234 HOURS IN QUARTER
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 FY 2022-23 Quarter 2 (October 1, 2022 to December 31, 2022)**

Last Name	First Name	Position Start Date	Position End Date	Department	Position Title	# of Hours Worked in the Quarter
VARGAS-CHINCHILLA	KATHERINE	02/09/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	176
VASQUEZ	ARIANA	06/03/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	129.75
VASQUEZ	FATIMA	11/16/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	35.75
VELEZ	GABRIELLE	02/08/2021	12/04/2022	Police/Investigation	Public Service Intern - 9995	39
VERMA	MISHA	12/03/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	16.5
VERNON	ALFRED	11/13/2018		Parks and Recreation/Health and Wellness	Recreation Specialist III - 9535	182.25
VIQUEZ	DANIEL	01/23/2019		Parks and Recreation/Youth	Recreation Specialist III - 9535	74
VIRREY-NUNEZ	DAISY	04/15/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	166.5
VIVAR	ALYSSA	02/17/2021		Parks and Recreation/Youth	Recreation Specialist I - 9514	92.75
VIVAR	YASMIN	08/17/2020		Parks and Recreation/Youth	Recreation Specialist III - 9535	202.75
VON SNIDER	ERICH	09/12/2019		Parks and Recreation/Athletics	Recreation Specialist II - 9517	67
WALDEN	ELIZABETH	09/26/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	111
WALKER	ZYLIND	03/16/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	65
WALLER	KAILEE	08/16/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	25.5
WANCO	MADISON	06/15/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	10.25
WARD	AUGUSTA	10/19/2020		Parks and Recreation/Aquatics	Aquatics Specialist II - 9519	66.25
WARNER	BRENT	10/03/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	106.75
WELLS	EVERETT	06/29/2022		Parks and Recreation/Athletics	Recreation Specialist II - 9517	45.5
WEST	MAYA	06/30/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	79.5
WHITE	DAVID JAMES	10/15/2020		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	10.25
WHITEHOUSE	CASSANDRA	02/24/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	13.5
WILBUR	KELLY	12/10/2015		Human Resources	Assistant - 9990	194.6
WILEY	TYLER	09/19/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	28.5
WILSON	HUNTER	07/01/2020		Parks and Recreation/Youth	Recreation Specialist II - 9517	2
WISE	SANDRA	09/26/2022		City Clerk	City Clerk Assistant - 9996	203.5

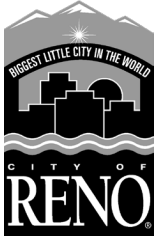
**CITY OF RENO - TEMPORARY EMPLOYEES
 QUARTERLY REPORT - UNDER 234 HOURS IN QUARTER
 ACTIVE & TERMINATED EMPLOYEES
 FY 2022-23 Quarter 2 (October 1, 2022 to December 31, 2022)**

Last Name	First Name	Position Start Date	Position End Date	Department	Position Title	# of Hours Worked in the Quarter
WOODWARD	KYLIE	06/13/2018		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	4
YAZZIE	ZOE	04/27/2022		Parks and Recreation/Aquatics	Recreation Specialist II - 9517	137.75
YEE	PATRICIA	08/23/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	127
ZAMAN	SHEFAT	06/14/2022		Parks and Recreation/Youth	Recreation Specialist II - 9517	5.5
ZASTRE	DEREK	08/17/2021		Parks and Recreation/Athletics	Recreation Specialist V - 9538	26
ZBOINSKI	KATY	09/20/2022		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	71.75
ZELLER	MARIA	08/19/2019		City Manager/Innovation & Experience Division	Intern - 9991	227.5
ZELTZER	EVAN	06/08/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	189.75
ZEME	ISABEL	02/24/2020		Parks and Recreation/Aquatics	Recreation Specialist I - 9514	86.25
ZUNIGA	LANCE	04/01/2021		Parks and Recreation/Aquatics	Aquatics Specialist I - 9518	17.5
ZUNIGA DE ALBA	LUCIA	07/06/2021		Parks and Recreation/Youth	Recreation Specialist III - 9535	150.75

**CITY OF RENO - TEMPORARY EMPLOYEES
 QUARTERLY REPORT - OVER 234 HOURS IN QUARTER
 ACTIVE & TERMINATED EMPLOYEES
 FY 2022-23 Quarter 2 (October 1, 2022 to December 31, 2022)**

Last Name	First Name	Position Start Date	Position End Date	Department	Position Title	# of Hours Worked in the Quarter
ASPINALL	DEANA	03/11/2019		Parks and Recreation/Program & Service Management	Recreation Specialist II - 9517	330.25
BECERRA	RODOLFO	07/07/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	394.25
BESOLD	BELEN	08/11/2021		Parks and Recreation/Youth	Recreation Specialist III - 9535	275.5
CHAUDRY	SOPHIA	03/27/2017		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	305
CODEGA	TUCKER	11/08/2021		Parks and Recreation/Youth	Recreation Specialist III - 9535	271.5
DEPOLO	RONALD	03/21/2019		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	256
FERNANDEZ	MARIA	12/07/2018		Parks and Recreation/Health and Wellness	Recreation Specialist IV - 9541	301
FONTANILLA	MALIA	10/20/2020		Parks and Recreation/Youth	Recreation Specialist II - 9517	238.75
FULLER	BLAKE	06/07/2021		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	257.75
GALLEGOS	JIMMY	07/12/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	306.5
GARCIA-ZUNIGA	EVELYN	11/14/2018		Parks and Recreation/Youth	Recreation Specialist III - 9535	234
GONZALEZ-VILLASENOR	AZUSENA	10/11/2021		Parks and Recreation/Youth	Recreation Specialist III - 9535	270.5
HUANG	JIALIN	08/29/2019		Parks and Recreation/Aquatics	Aquatics Specialist III - 9520	326.5
JOHNSON	ALIYAH	02/18/2020		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	271
MADUIKE	PETER	05/25/2022	12/13/2022	Parks and Recreation/Park Maintenance	Recreation Specialist III - 9535	320.5
MCCORLEY	KARON	08/09/2022		Parks and Recreation/Health and Wellness	Recreation Specialist II - 9517	241.75
NEAHUSAN	KYLEE	08/06/2020		Parks and Recreation/Health and Wellness	Recreation Specialist III - 9535	301.5
STOUT	STEVEN	06/09/2016		Parks and Recreation/Park Maintenance	Recreation Specialist III - 9535	441
VALDEZ	BRAYAN	08/03/2022		Parks and Recreation/Youth	Recreation Specialist I - 9514	238

Note: All the employees listed above, are/were in "non-career" positions limited to 1039 in the fiscal year as opposed to 234 in the fiscal quarter per Civil Service rules, Section 13 (f).



Civil Service Commission

MEMORANDUM

Date: February 27, 2022

To: City of Reno Civil Service Commission

From: Barbara Ackermann, Chief Examiner

Subject: Item C.2. Presentation of Recruitment Survey Results. (Not for Action)

Presentation by Management Analyst Albert Kenneson to the Civil Service Commission of the outcomes and follow-up resulting from the feedback provided by department subject matter experts utilizing a newly implemented survey tool sent out at the completion of the recruitment process.

Attachment 1: Recruitment Survey Results presentation by AJ Kenneson, Civil Service Management Analyst.



CIVIL SERVICE RECRUITMENT SURVEY

CIVIL SERVICE COMMISSION MEETING – MARCH 2023

RECRUITMENT PROCESS IMPROVEMENTS



Streamlining



Civil Service Process Standardization



Greater Subject Matter Expert Inclusion



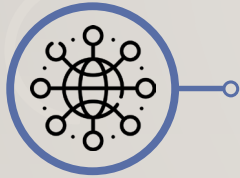
Additional and Improved Testing Devices

WHY DO A SURVEY?



Always Looking for
Ways to Improve

Chance for City Staff
to be Heard



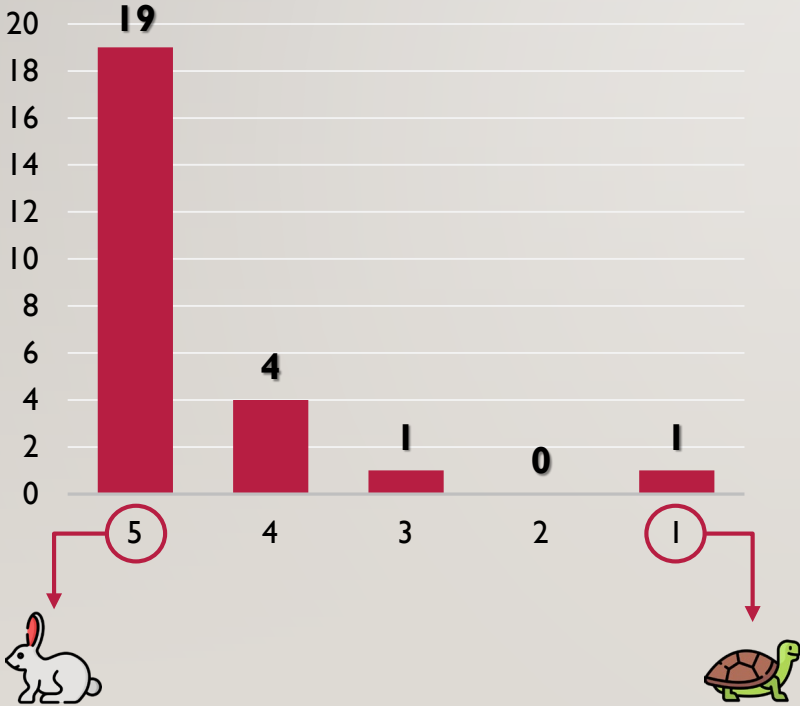
Expand Civil Service
Outreach Efforts

See What's Working

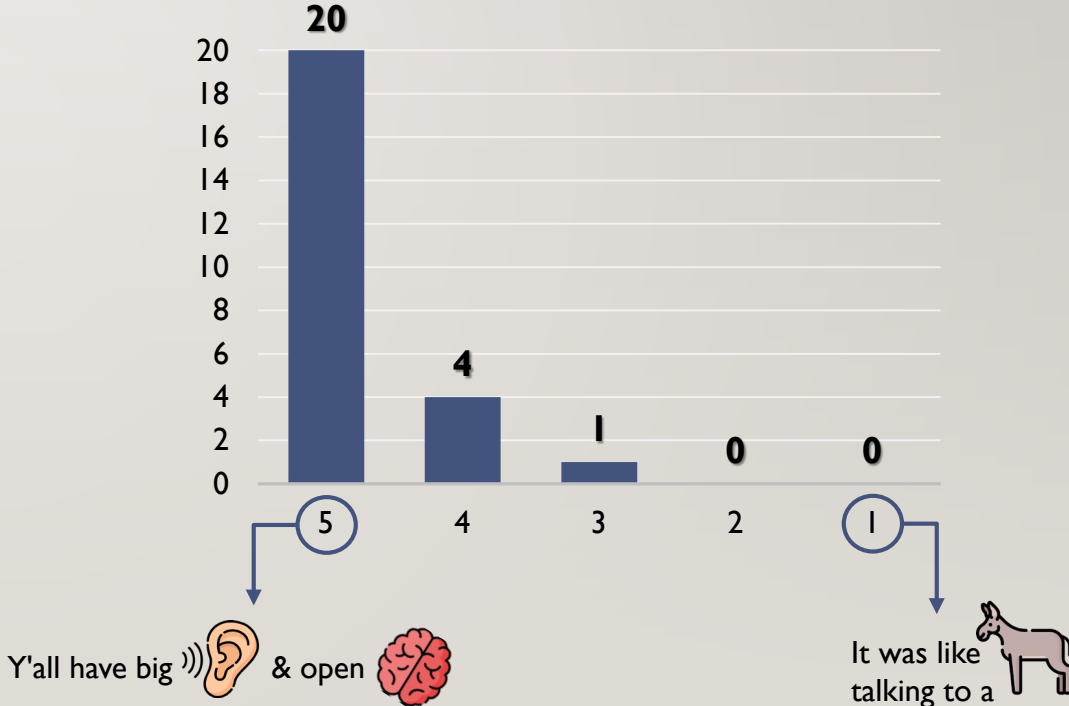


RESPONSES

HOW RESPONSIVE WAS THE CIVIL SERVICE TEAM?

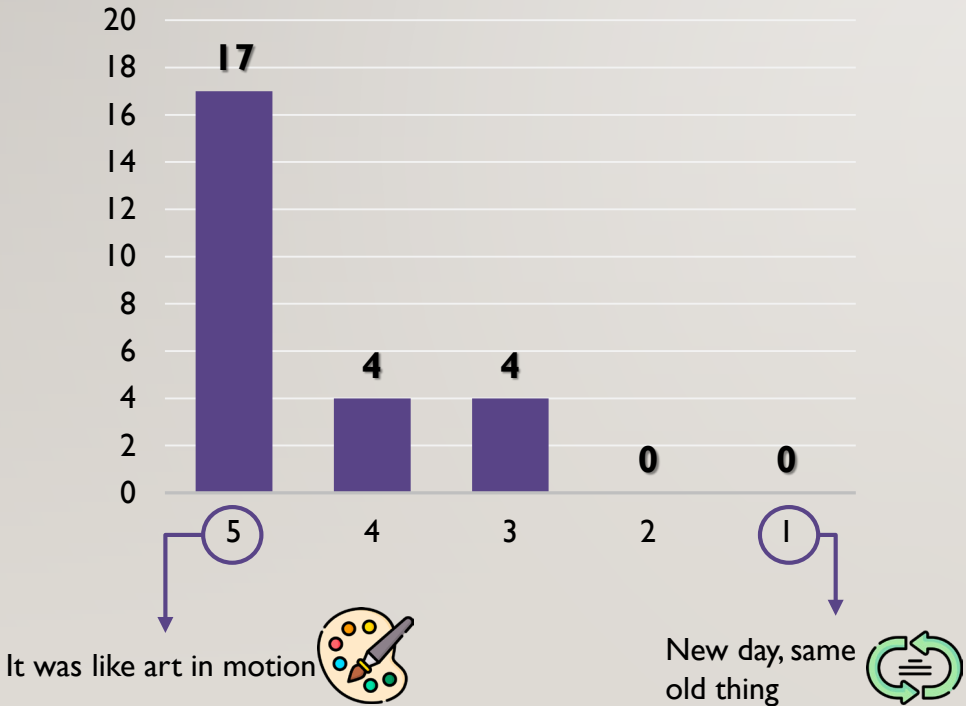


HOW WELL DO YOU FEEL WE LISTENED TO AND UNDERSTOOD THE NEEDS OF THE VACANT POSITION?

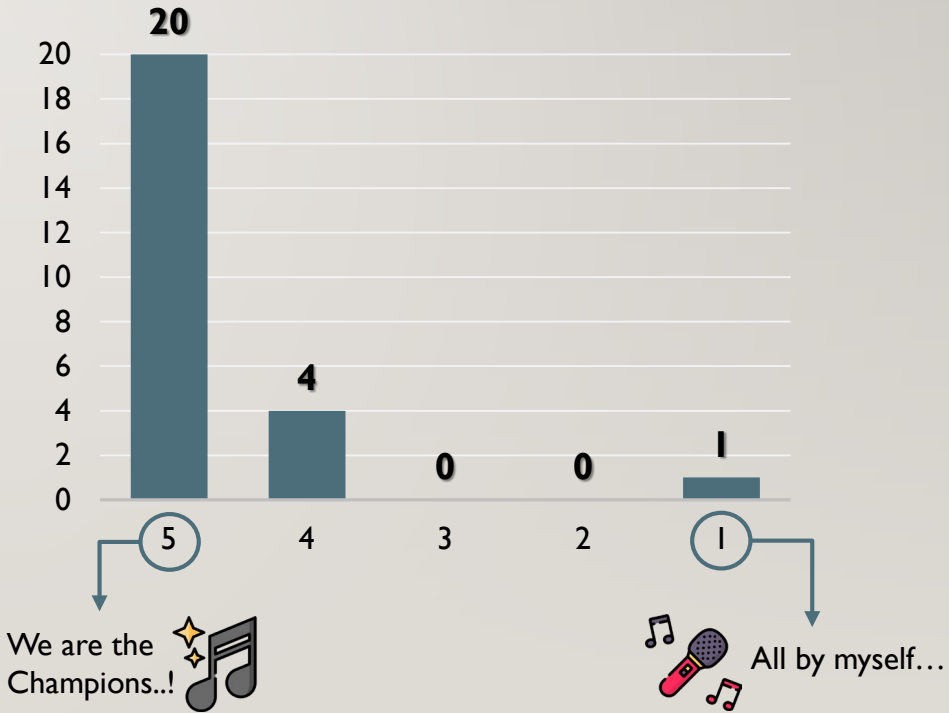


RESPONSES

DID WE PROVIDE ADDED VALUE BY BRINGING INNOVATIVE IDEAS AND/OR MAKING IMPROVEMENTS TO PREVIOUS PROCESSES?



DO YOU FEEL LIKE YOU WERE PART OF A COLLABORATIVE PROCESS?



COMMENTS RECEIVED

You guys were great! We actually learned a lot from this process and meeting with you so Thank you!

Excellent process, they did very good.

Thank you very much for including us in the process! Civil service has done a great job respecting the fact that our experience and expertise in the field being hired for counts for something, which is greatly appreciated!

Expectations were met and we had to work within the civil service rules.

You all have been amazing to work with and have answered all our questions and given us awesome guidance through our recruitment processes. We are fully staffed!!!
YAY

You are all doing a great job and your quick response time is greatly appreciated!

If anything to improve on it would be to have a bigger selection of questions that are relevant to the position. Civil service did an amazing job and I enjoyed helping with process.

WHAT ARE WE DOING WITH THE RESULTS?

 Follow Up Meetings

Generating Additional Test Bank Items 

 Creating Training Materials/Presentations

Looking for Opportunities for Innovation 

THANK YOU



CIVIL SERVICE COMMISSION

775.334.2223

CIVILSERVICE@RENO.GOV