



**CIVIL SERVICE COMMISSION**  
**Hybrid Meeting**

**Minutes**

Thursday, December 8, 2022, at 3:30 p.m.  
Evelyn Mount Northeast Community Center  
1301 Valley Road, Reno, NV 89512

**Members**

Tray Abney, Chair  
YeVonne Allen, Vice-Chair  
Ricardo Duarte  
Charla Honey

Jay Kenny  
Nichole Paul  
Christopher Svendsen

**A. Introductory Items**

**A.1 Call To Order/Roll Call**

*Chairperson Abney called the meeting to order at 3:30 P.M. A quorum was established.*

**MEMBERS PRESENT:**

Tray Abney, Chair  
YeVonne Allen, Vice-Chair  
Ricardo Duarte  
Charla Honey  
Jay Kenny  
Nichole Paul  
Christopher Svendsen

**MEMBERS EXCUSED:**

None

**ALSO PRESENT FROM CIVIL SERVICE:**

Barbara Ackermann, Chief Examiner  
Rosmery Diaz, Civil Service Technician  
AJ Kenneson, Management Analyst  
Brenda Nguyen, Management Analyst  
Sneha Sharma, Civil Service Technician

**ATTORNEY PRESENT:**

Karl Hall, City Attorney  
Susan Rothe, Deputy City Attorney

**A.2 Public Comment** – This item is for either public comment on any action item or for any general public comment and is limited to no more than **three (3) minutes** for each commentator.

None.

**A.3 Approval of the Agenda (For Possible Action)** – December 8, 2022.

*It was moved by Commissioner Svendsen and seconded by Commissioner Paul, to approve the December 8, 2022 agenda. The motion passed unanimously.*

**A.4 Approval of the Minutes (For Possible Action)** – Approval of the November 10, 2022, regular meeting minutes.

*It was moved by Commissioner Svendesen and seconded by Commissioner Kenny, to approve the minutes for the November 10, 2022, Civil Service Commission Meeting. The motion passed unanimously.*

**A.5 Council Liaison Report** – Item for general announcements and informational items only. No action may be taken on this item.

Chief Examiner Barbara Ackermann informed the Commission that Councilmember Meghan Ebert was appointed as the Civil Service Council Liaison. She was not able to attend this meeting.

**A.6 Chief Examiner Report** – Item for general announcements and informational items only. No action may be taken on this item.

Chief Examiner Barbara Ackermann thanked the Civil Service team for their hard work and dedication.

Chief Examiner Ackermann informed the Commission that the Civil Service team is working on eight recruitments that will be open in January and two Police Assessment Centers in February and March. The Civil Service team will also implement a BLI page to provide information to all City of Reno employees.

## **B. Consent Agenda**

**B.1. Request to acknowledge employee confirmations in accordance with the dates listed in the Confirmation Report. (For Possible Action)**

**B.2. Request to accept eligible lists in accordance with the dates listed in the Eligible List Report. (For Possible Action)**

**B.3. Request to approve Probationary Period extension for Josue Felix, Police Officer. (For Possible Action)**

**B.4. Request to void eligible list. (For Possible Action)**

*It was moved by Vice-Chair Allen and seconded by Commissioner Kenny, to approve the Consent Agenda. The motion passed unanimously.*

## **C. Regular Agenda**

**C.1 Classification and Compensation Study Presentation. (Not For Action)**

Bob Longmire with Public Sector Personnel Consultants, Inc. (PSPC) informed the Commission of the progress and possible outcomes of the Classification and Compensation Study that is being conducted by the City of Reno.

**C.2 Presentation of proposed Civil Service rule amendments, discussion, and possible direction thereon for Rule III, Rule VII. Section 9, and Rule IX. Section 4. (For Possible Action)**

Chief Examiner Ackermann presented the proposed updates to the Civil Service rules Rule III, Rule VII. Section 9, and Rule IX. Section 4; and the feedback provided by stakeholders.

Additional discussion and direction were given by the Commissioners.

Civil Service will hold a second Stakeholders' meeting to present the proposed rule amendments to City of Reno employees.

The updates to the proposed rule amendments and results from the Stakeholders' meeting will be presented to the Commission at the January Civil Service Commission meeting.

***It was moved by Vice-Chair Allen and seconded by Commissioner Paul, to approve Item C.2. The motion passed unanimously.***

**D. Future Agenda Items** - Identification of items for future agendas. No action may be taken on this item.

Possible Civil Service Commission Meeting date change.

**E. Confirm next meeting date** – January 12, 2022, at 3:30 p.m. (For Possible Action)

The next regular meeting of the Civil Service Commission is scheduled for January 12, 2022, at 3:30 p.m. at its regular location in City Hall.

**F. Public Comment** - This item is for either public comment on any action item or for any general public comment and is limited to no more than three (3) minutes for each commentator.

None.

**G. Adjournment** (For Possible Action)

***It was moved by Commissioner Svendsen and seconded by Commissioner Kenny, to adjourn the meeting at 4:27 P.M. The motion passed unanimously.***