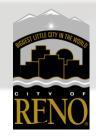
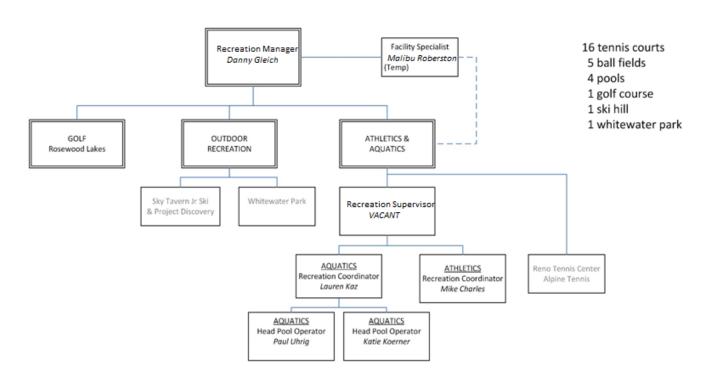


Organization Chart



Parks, Recreation & Community Services Recreation Division | Aquatics, Athletics & Outdoor Recreation



Fund-Dept-SubDept	<u>Program</u>	<u>FT</u>	<u>RPT</u>	<u>Temp</u>	<u>Budget</u>	Cost Recovery Target
00100-1300-1340	Aquatics	4.0		128	\$ 937,797	50%
00100-1300-1350	Athletics	2.0		37	\$ 440,276	60%
00100-1300-1370	Golf			0	\$ 67,316	
00100-1300-1375	Outdoor Recreation				\$ 7,360	
		4.0	0.0	157	\$1,452,931	

Now	Then (2011)	
1	5	
2	0	
	1	

Temporary Part-Time Staff

<u>Aquatics</u>	Athletics
24 - Head Guards	21 - Fields/Gyms
80 - Lifeguards	15 - Umpires
12 - Cashiers	1 - Office
8 - Water Fit Instructors	
4 - Swim Instructors	

Facilities

Pools

- Northwest (Year-Round)
- Evelyn Mount NECC (Year- Round)
- Idlewild (Summer)
- Traner (Summer)

Ball Fields

- Reno Sports Complex
- Idlewild



Aquatics Division





MISSION: To provide safe, enjoyable, clean, attractive and affordable aquatic facilities and programs for residents and visitors.

Aquatics Programs



- Lessons
 - 2020/21 Recently began Saturday Tiny Tots and Water Babies Lessons
 - 2019/20 1,559 signed up out of 1,896 spots offered.
 - 2018/19 1,880 signed up out of 2,505 spots offered.
- Swim Teams
 - 4 main teams (SNM, NNA, RAC, Lakeridge)
- Water Fit
- Rentals
- Lap Swim
 - 2018 6,761 individual uses
- Open Swim
 - 2018 14,905 individual uses
- Training Staff recruitment



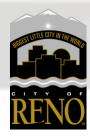
Aquatics - FY19/20 Budget



FY19/20	Adopted	Actual	%
Expenses	\$948,298	\$705,892	74%
Revenues	\$407,270	\$222,676	55%
Cost Recovery	43%	32%	



Aquatics - 2020/21 COVID Update



- 2020 Re-opening
 - Reopened Northwest Pool in June 2020
 - Programming was only lap swim, club swim teams and waterfitness
 - Reopened Evelyn Mount Pool in October 2020
 - Programming included lap swim, waterfitness and some small lessons
- Policies and Procedures
 - Social Distancing, Masks, Locker Room/Shower Policies, Cleaning Procedures
- Concerns
 - Rules being followed, lack of pool space to accommodate all user groups.
- 2021 Summer Expectations
 - Early opening of Idlewild, Restart LTS lessons, expand open swim
- Past Year Achievements
 - Accu-tab water treatment system
 - Self-sustained department in regards to staff training
- Upcoming Programs and Projects
 - Idlewild Permanent Pool Covers
 - Jr. Lifeguard Program



Aquatics 5-Year Strategic Plan



Increase number of full-time and part-time staff.

- 2 Head Pool Operator positions re-classified from 30 to 40 hrs/wk.
- Summer-based Pool Assistant position tested in 2019 with success.

Recruit and retain lifeguards.

- Minimum age increase helping to recruit guards.
- Internal promotions and culture of aquatics helping to retain guards.

Improve staff training/patron safety.

- Use of "Skills & Drills" time helping to maintain the skills of lifeguards.
- Replaced rescue tubes and backboards at all pools.
- Created a new on-boarding document for two-week orientation period.
- Installed new ADA doors at Northwest Pool (Grant Funded)

Coordinate fundraising to reconstruct Moana Pool.

- \$9 million pledge from Pennington Foundation
- Fundraising in progress for \$9 million match

Adult Athletics Division



MISSION: To provide safe, enjoyable, and affordable athletics programs for residents and visitors.



Adult Athletics – Programs



<u>Indoor</u>

- Volleyball
 - 4 seasons
 - 50 teams each (approx.)
- Basketball
 - 2 seasons (1 season cut due to COVID)
 - 24-30 teams each (approx.)
- Cornhole
 - 1 season thus far
 - 10-14 teams each (approx.)

<u>Outdoor</u>

- Softball
 - 2 seasons
 - 135 teams each (approx.)
- Kickball
 - 2 seasons
 - 16 teams each (approx.)
 - Room to expand



Adult Athletics – FY19/20 Budget



FY19/20	Adopted	Actual	%
Expenses	\$440,276	\$302,109	69%
Revenues	\$313,720	\$168,365	54%
Cost Recovery	71%	56%	





Athletics - 2020/21 COVID Update



2020 Sports Restarted

- Began offering volleyball in November 2020
 - A small 6 team league to determine if protocols were viable for sports.
- Cornhole and Kickball started in December and January
 - Socially distant and safe programming options for the community.

Policies and Procedures

Social Distancing, Masks, Cleaning Procedures

Concerns

Rules being followed, too many people, staying vigilant

2021 Expectations

Restart softball (126 teams), expand volleyball (24 teams).

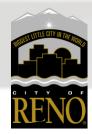
Past Year Achievements

- Zero incidents of COVID reported at Athletics programming.
- Offered socially distant programming options when permitted by the state.

Upcoming Programs and Projects

- Increase programming options (le. Lawn Games)
- Installation of a fence around Idlewild Field #3.

Idlewild #3 Fence Need



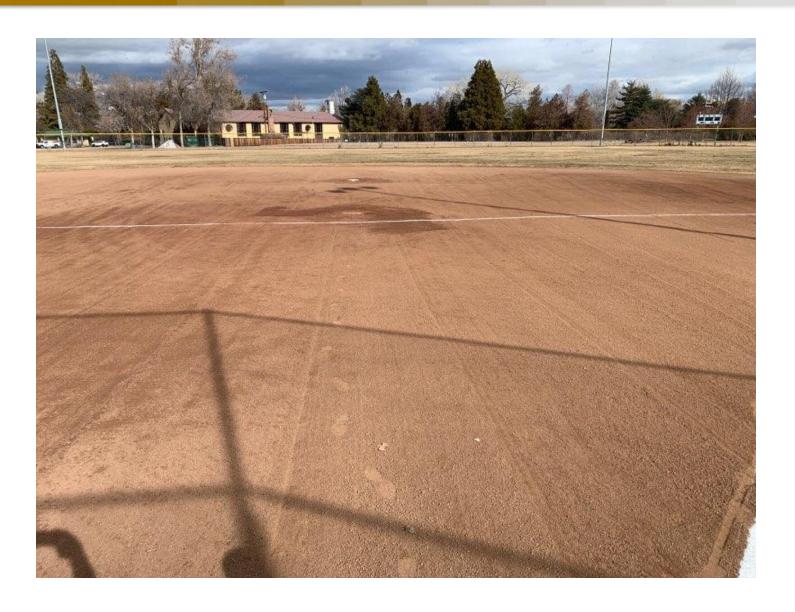






Idlewild #3 Fence Need





Adult Athletics 5-Year Strategic Plan



Improve field conditions.

- New dirt, clay & equipment added to make the field conditions safer.
- Dugout coverings added for safety & sun protection during events.

Improve staff training on field maintenance techniques.

- New employee training manual created and updated.
- Improve official communication and training.
 - Helping to limit the mistakes and improve on player/official relationships.

Provide additional opportunities to the community.

- Initial planning process to bring back the Corporate Challenge program.
- Include the "Lawn Games" activities as a socially distant option

Questions?



Feel free to ask questions or reach out to me at your convenience at:

Danny Gleich

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