RAPG Administrative Unit and the City of Reno
Tentative Agreement

The Reno Administrative and Professional Group, Administrative Unit (RAPG Admin) and the City of Reno agree as follows:

1. By June 30, 2009, the RAPG- Admin bargaining unit members shall forego the equivalent of 2.1% of salary, ($17,741) for the time period of January 1, 2009 through June 30, 2009.
2. RAPG-Admin bargaining unit members shall accomplish this goal through reductions of salary and/ or benefits through a cafeteria selection or by making payments to the Community Foundation to be directed to the City as outlined on the selection form. Should the bargaining unit member select the Community Foundation as an option, all payments shall be received prior to the Fiscal Year end or deductions shall be made from the members final pay check of the Fiscal Year.
3. All members shall complete their selections by February 11, 2009 and return said selections through the Bargaining Unit to the City of Reno Human Resources Department. If a member fails to return the form and make a selection, this constitutes authorization for the City to deduct the total amount in equal installments over the paychecks remaining in Fiscal Year 2008/09.
4. The selected reductions shall commence with the pay period ending February 26, 2009.
5. Should the parties agree, reductions will continue for an additional period of six months, and the cafeteria selection shall commence again prior to the end of this agreement.
6. Should the parties not agree, the reductions shall cease and the member salary and benefits return to their prior level.

For the City of Reno

3/3/09
Date

For the RAPG Administrative Unit

3-3-09
Date